

AIDEN FLETCHER

CRYPTO COMPLIANCE OFFICER

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Brooklyn, NY
Authorized to work in the US

SUMMARY

Crypto compliance professional with 7+ years bridging fast-paced fintech innovation and strict regulatory environments. Proven track record working with MiCA, FinCEN, OFAC, and FATF guidance at scaling digital asset firms. Known for translating legalese into plain English, collaborating cross-functionally, and rolling up my sleeves to bring structure to chaos when the rules are still being written. Speaker at BlockCon NYC 2024, contributor to ComplianceDAO, and fintech enthusiast who believes regulatory grit is the secret sauce of mass adoption.

WORK EXPERIENCE

Senior Crypto Compliance Officer | NebulaX Exchange

June 2022 - Present

Leading compliance program evolution at high-growth crypto-native firm. Managed a team across legal, risk, and engineering to safeguard platform integrity for 2M+ users.

- Developed and enforced AML/KYC onboarding policies tailored for DeFi and NFT products
- Launched MiCA readiness initiative; navigated licensing with European regulators
- Oversaw complex transaction monitoring, resulting in a 30% drop in false positives in 2024
- Held internal training covering synthetic assets, privacy coins, and new FATF guidance

Compliance Analyst, Blockchain & Fintech | Atlas Digital Payments

Aug 2019 - May 2022

Supported roll-out of digital asset payment rails by translating regulatory requirements into actionable controls and product design guidance.

Regulatory Compliance Associate | Zenith Bank

Jan 2017 - Jul 2019

PROJECTS

DeFi Sanctions Screening Automation

github.com/aidenfletcher/defi-sanctions

Designed and led the implementation of a sanctions screening tool automating OFAC list checks for decentralized finance protocols. Open-sourced workflows for the crypto compliance community.

CERTIFICATIONS

Certified Cryptocurrency Compliance Specialist (CCCS) | Blockchain Intelligence Group

November 2023

Focused on advanced crypto compliance frameworks, transaction monitoring, and international regulatory regimes governing Web3 assets.

Certified Anti-Money Laundering Specialist (CAMS) | ACAMS

May 2020

Credentialed in global AML standards with a focus on digital financial ecosystems and blockchain applications.

EDUCATION

Bachelor of Science Finance | Fordham University, New York, NY

2012 - 2016

SKILLS

AML / KYC Program Design
Transaction Monitoring & SAR Filing
Crypto Wallet Analytics
Risk Assessments
Blockchain Forensics Tools (Chainalysis, Elliptic)
Sanctions Screening & OFAC Compliance
MiCA and EU Regulatory Filings
Compliance Training & Policy Development
Vendor Due Diligence
Regulator & Auditor Liaison

SOFT SKILLS

Strategic Problem Solving
Stakeholder Engagement
Process Improvement
Adaptability
Clear and Persuasive Communication
Team Leadership
Startup Mentality

SOCIAL NETWORKS

Twitter

twitter.com/aidenblockchain

LANGUAGES

- English (Native)
Spanish (Professional Working Proficiency)